



## **Environmental Policy Statement**

Hoskin Scientific, operating as a prominent reseller of scientific instrumentation across Canada, is committed to conducting its operations with respect for the environment and a dedication to sustainability. With main offices located in Burnaby, BC, Edmonton, AB, Oakville, ON, and Montreal, QC, our team of customer service, sales, service, rental, and warehouse personnel are united in their mission to exceed customer expectations while upholding environmental responsibility.

At Hoskin Scientific, we are dedicated to promoting environmental stewardship and integrating sustainable practices into every aspect of our operations. By upholding these principles and striving for environmental excellence, we aim to minimize our ecological footprint and foster positive change within our industry and communities.

This Environmental Policy applies to all entities within the Hoskin Scientific Group, including Hoskin Scientific Ltd., Avensys Solutions Inc., CTH Industrial Controls, and Durham Instruments.

## **Our Environmental Policy is guided by the following principles**

### **Compliance with Applicable Laws and Regulations:**

- We pledge to comply with all relevant environmental legislation and regulations.
- We are dedicated to staying informed about changes in environmental laws to ensure ongoing compliance.

### **Pollution Prevention and Resource Conservation**

- We strive to reduce waste generation and manage waste responsibly.
- Energy efficiency measures will be integrated into our facilities and business activities, including lighting and HVAC/R.
- Pollution will be minimized by controlling emissions, discharges, and waste generation.
- Recycling programs and safe disposal options for materials, including e-waste and hazardous waste, will be actively pursued.

### **Environmental Awareness and Training**

- All employees will receive training on the environmental impacts of their work and will be encouraged to minimize these impacts.
- We will promote employee participation in environmental initiatives and welcome their input for improvement.

This Environmental Policy will be reviewed periodically to ensure its continued relevance and effectiveness. We are committed to continual improvement and will revise this policy as needed to reflect changes in our operations or emerging environmental concerns.