

Report on Forced Labour in Supply Chains

Legal Name	Hoskin Scientific Limited
Financial Reporting Year	January 1, 2025, to December 31, 2025
Business Numbers	743312498
Reporting Obligations in Other Jurisdictions	Not Applicable
Entity Categorization According to the Act	Distribution Business
Sector/Industry	Testing and Monitoring Instrumentation
Location	Offices in Vancouver, Edmonton, Oakville, Montreal

Introduction:

Hoskin Scientific is a supplier of testing and monitoring instrumentation, primarily serving the Canadian market. With a strong presence across Canada, including Vancouver, Edmonton, Oakville, and Montreal, we offer local sales and technical expertise for a wide range of products, rentals, and services. Our primary focus areas encompass Environmental Monitoring, Geotechnical & Materials Testing, and Test & Measurement Instrumentation. As distributors, our vendors hail from the USA, UK, Japan, and select nations in Western Europe.

Steps Taken to Prevent and Reduce Risks of Forced Labor and Child Labor:

Challenges in Supply Chains:

Given the complexity of modern supply chains, especially in global sourcing and distribution, Hoskin Scientific recognizes the importance of addressing forced and child labor.

In compliance with Requirement (a) of the Act, Hoskin Scientific has in place a valid legal structure, organizational framework, business activities, and supply chains. As a corporation operating in the testing and monitoring instrumentation sector, our entity is organized under Canadian corporate law and holds a distinct legal registration. The organizational structure encompasses various departments, including sales, technical support, logistics, and administration, facilitated by a defined chain of command to ensure efficient operations. Our organizational mandate centers on supplying high-quality testing and monitoring instrumentation primarily to the Canadian market, with a commitment to excellence and ethical business practices. Currently, our entity employs

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170 individuals in Canada to support our diverse activities. In addition to our internal workforce, we collaborate with partner organizations and may hold memberships in industry groups to foster collaboration and knowledge exchange. Our activities span the distribution and servicing of products, including the final delivery of products to customers. Our supply chain includes direct suppliers and service providers, with an emphasis on transparency and responsible sourcing practices. Furthermore, we continuously develop our understanding of how to mitigate risks associated with forced or child labor.

Policies and Due Diligence Processes:

By following the OECD Due Diligence Guidance for Responsible Business Conduct, the company aims to ensure that its policies cover all aspects of identifying, assessing, preventing, and mitigating adverse impacts related to forced labour and child labour.

Risk Assessment and Management:

A key aspect of Hoskin Scientific's approach is gathering information on worker recruitment and maintaining internal controls to ensure that all workers are recruited voluntarily. Addressing practices in the organization's activities that may increase the risk of forced labour and/or child labour.

Remediation Measures:

In cases where instances of forced labor or child labor are identified, Hoskin Scientific will implement appropriate remediation measures. These may include working closely with suppliers to rectify violations, providing support to affected individuals or communities, and ensuring that substantive outcomes are achieved to counteract any adverse impacts. There have been no identified situations to date.

Training and Awareness:

Recognizing the importance of employee awareness and engagement, Hoskin Scientific aims to provide comprehensive training programs on forced labor and child labor. By seeking to offer both internal and external training resources, the company will ensure that employees at all levels understand their roles and responsibilities in upholding ethical standards and complying with legal obligations.

Continuous Improvement:

Hoskin Scientific is committed to continuous improvement in its efforts to prevent and reduce risks of forced

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labour and child labour. This involves regular review and update of policies and processes, ongoing monitoring and evaluation of effectiveness, and active engagement with stakeholders to solicit feedback and drive positive change.

Conclusion:

Hoskin Scientific demonstrates a strong commitment to ethical business practices and corporate responsibility, upholding human rights principles and its core organizational values, promoting sustainable development, and contributing positively to society's well-being.

Compliance and Enforcement:

As a responsible corporate entity, Hoskin Scientific acknowledges its legal obligations under the Act and affirms its commitment to compliance and transparency. The company understands that the information provided in this report may be subject to verification at any time, and it remains fully accountable for its actions to prevent and mitigate the risks of forced labour and child labour.

Additional Considerations:

Hoskin Scientific may consider collaborating with industry associations, NGOs, and other stakeholders to share best practices and address common challenges related to forced labour and child labour.

By adopting a holistic approach to addressing forced labour and child labour risks, Hoskin Scientific can serve as a leader in promoting ethical practices and driving positive changes in our business community.

Regards,

A handwritten signature in black ink, appearing to read 'S. Amendola'.

Sam Amendola
CFO
Hoskin Scientific Ltd.

